



St Luke's Bullying Action Plan Flowchart



Possible bullying?

- Specialist teacher informed
- Monitoring

STAYS AT CLASS LEVEL

POSSIBLY

Initial Concern

Student Parent Staff
Preliminary investigation by teacher

Focus on:

- * Was it harmful? * Was it intentional? * Was it unjustified? * Is this a repeated behaviour?
- * Was there an imbalance of power? * Was the action enjoyed by the perpetrators?

YES

NO

Bullying?

- Principal/A.P. informed
- Initial interviews
- Problem described
- Timeline for solution set.

Bullying?

- Incident dealt with at class level via teacher-initiated and backed up disciplinary action.

Problem not solved

- Second interview with Principal/A.P.
- Parents informed in writing by Principal/A.P.
- Solution set with timeline. ★

Problem solved [or practically solved]

- Monitored
- Date for review set.

Problem not solved [serious continuation]

- Second interview with parents/guardians
- One week suspension.

Problem solved [or practically solved]

- Monitored
- Date for review set.

Problem not solved [serious continuation]

- Further suspension up to exclusion.

Problem solved [or practically solved]

- Monitored
- Date for review set
- Parents/Guardians included.